

DICKSON ELECTRIC SYSTEM
Application for Employment

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant Name _____ Date: _____

Position(s) applied for or type of work desired: _____

Address: _____

Telephone: _____

Type of employment desired _____ full time _____ part-time _____ temporary

Date you will be available to start work: _____

Do you have any objection to working overtime, if necessary? _____ Yes _____ No

Can you travel if required by this position? _____ Yes _____ No

Have you ever been previously employed by our organization? _____ Yes _____ No

Can you submit proof of legal employment authorization and identity? _____ Yes _____ No

If you are under 18, can you furnish a work permit if it is required? _____ Yes _____ No

Drivers license number (if driving is an essential job duty): _____

How did you know about the job opening? _____

DES has a Nepotism policy. Are you related to anyone currently working for DES? _____ Yes _____ No
If yes, please explain _____

Employment History:

Please provide all employment information for your past four employers starting with the most recent:

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Employment History:

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Salary: _____

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Employment History:

Employer: _____ Position held: _____

Address: _____ Telephone #: _____

Immediate supervisor and title: _____

Dates employed: from _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and /or other qualifications:

Educational History:

List school name and location, years completed, course of study, and any degrees earned:

High School: _____

College: _____

Technical Training: _____

Other: _____

References:

List 3 references names, telephone numbers, and year's known (do not include relatives or employers): _____

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law. (Section 125 authorization)

I understand that Dickson Electric System is a Tennessee Drug-Free Workplace and an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I also understand and agree to sign the required authorization form for Background and Reference Checks and to complete the separate Criminal History form. I attest that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature _____ Date: _____