



*Your people can be a real **competitive advantage***

Smart Talent Systems is just that – a systems approach to improving your company culture and transforming your manufacturing business into a place that consistently attracts and retains top talent, helping you achieve your business goals.

Smart Talent Systems

- Is an employer based skills development system available exclusively in Tennessee through the University of Tennessee Center for Industrial Services (UT CIS).
- Focuses on job skills training, cognitive learning and continuous improvement elements to support a learning culture.
- Provides a customized solution that is unique to your organization. There is nothing generic about it-- your training program is integrated and embedded into your unique, everyday activities. Our approach builds up your employee's knowledge, not just his or her skills.

If you have trouble attracting, training and retaining people to help your manufacturing company succeed, Smart Talent Systems can help you transform your organization so that your people become a competitive advantage.

Contact Tim Waldo today to see how we can help your organization. Email twaldo@utk.edu or call 865-974-3185